

# Glen Waverley Student Dress Code



#### Help for non-English speakers

If you need help to understand the information in this policy please contact 8805 6700.

### **PURPOSE**

The GWSC Uniform Policy reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of this policy. This Uniform Policy has been developed in consultation with School Council and a range of student bodies. School Council has developed this Uniform Policy after consultation with the school community. The policy provides choice for the students and allows them to safely engage in the many varied school activities in which they may be involved. This policy is not gender specific, nor is it season specific.

Interpretation of what is deemed to be acceptable under the terms of this policy is at the discretion of the Principal, or their delegated representative.

The Student Dress Code aims to:

- To promote equality amongst all students.
- To further develop a sense of pride in, and belonging with our school.
- To provide durable clothing that is cost effective and practical for our school environment.
- To maintain and enhance the positive image of the school in the community.

## **SCOPE**

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## **UNIFORM AND APPEARANCE**

Students who already own the navy GWSC school trouser can continue to wear these. However, from 2026 onwards our new uniform policy requires all students who are purchasing new trousers, to purchase a regulation grey school trouser, our 2026 year 7 and new students will only be able to purchase/ wear the grey school trouser.

All students who already own, or purchase, below the waist items with a GWSC logo, can continue to wear these items. However, from 2026 onwards, uniform items below the waist no longer need to feature the school logo.

Full School Uniform	Full School Uniform
GWSC dress worn with:	GWSC Tartan skirt worn with:
<ul> <li>Plain long white or crew socks (above the</li> </ul>	<ul> <li>White GWSC short or long sleeve shirt</li> </ul>
ankle)	<ul> <li>Navy GWSC logo jumper Years 7-10</li> </ul>
<ul> <li>Black leather lace up or T-bar shoes</li> </ul>	<ul> <li>Red GWSC logo jumper Years 11-12</li> </ul>
<ul> <li>Navy GWSC logo jumper Years 7-10</li> </ul>	<ul> <li>Soft-shell GWSC logo navy jacket</li> </ul>
<ul> <li>Red GWSC logo jumper Years 11-12</li> </ul>	<ul> <li>Year 12 approved GWSC jacket</li> </ul>
<ul> <li>Soft-shell GWSC logo navy jacket</li> </ul>	<ul> <li>Plain long white or crew socks (above the ankle),</li> </ul>
<ul> <li>Year 12 approved GWSC jacket</li> </ul>	or
	<ul> <li>Navy tights (opaque or rib)</li> </ul>
	<ul> <li>Black leather lace up or T-bar shoes</li> </ul>
Full School Uniform	Full School Uniform
Regulation grey long tailored trouser worn with:	Navy blue tailored shorts worn with:
<ul> <li>White GWSC logo short or long sleeve shirt</li> </ul>	<ul> <li>White GWSC logo short or long sleeve shirt (note</li> </ul>
<ul> <li>Navy GWSC logo jumper Years 7-10</li> </ul>	that coloured tee shirts or tee shirts with motifs
<ul> <li>Red GWSC logo jumper Years 11-12</li> </ul>	or writing must not be worn underneath shirt)
<ul> <li>Soft-shell GWSC logo navy jacket</li> </ul>	<ul> <li>Navy GWSC logo jumper Years 7-10</li> </ul>
<ul> <li>Year 12 approved GWSC jacket (Year 12)</li> </ul>	<ul> <li>Red GWSC logo jumper Years 11-12</li> </ul>
<ul> <li>Black leather lace up or T-bar shoes</li> </ul>	<ul> <li>GWSC soft-shell logo navy jacket</li> </ul>
<ul> <li>Plain Grey socks (worn above the ankle)</li> </ul>	<ul> <li>Year 12 approved GWSC jacket (Year 12)</li> </ul>
<ul> <li>Note that trousers should not be flared,</li> </ul>	<ul> <li>Plain long white or crew socks (above the ankle)</li> </ul>
bootleg, or jazz pants.	<ul> <li>Black leather lace up or T-bar shoes</li> </ul>
Sport Uniform	Optional Items
Navy sports shorts (with tie waist), or Navy	<ul> <li>Navy scarf</li> </ul>
Tracksuit pants (No leggings), worn with:	GWSC tie
<ul> <li>GWSC sport polo shirt (long or short sleeve)</li> </ul>	GWSC Blazer
GWSC Rugby top	<ul> <li>Year 12 Jacket (Year 12 only)</li> </ul>
<ul> <li>GWSC soft-shell logo navy jacket</li> </ul>	<ul> <li>Plain white t-shirt (may be worn under short</li> </ul>
Sturdy runners	or long-sleeved shirt)
<ul> <li>Plain long white or crew socks (above ankle)</li> </ul>	<ul> <li>Art smock</li> </ul>
GWSC logo cap	<ul> <li>Navy knit beanie (GWSC logo only)</li> </ul>
	<ul> <li>Religious headwear in Navy</li> </ul>

## **Useful Links**

Photos of our GWSC School Uniform
Uniform options when shopping at Department Stores
PSW- GWSC Uniform Stockist

#### **General Appearance**

- Uniforms must be in good condition and worn with pride
- Uniforms should be marked with the owner's name
- Additional garments should not be worn underneath unless they are completely hidden (e.g. Plain white short sleeve t-shirt with no logos)
- Small earrings (stud or sleeper) are permitted but must be worn discreetly. Watches are the only other permitted item of jewellery- no other visible jewellery
- Skirt, dresses and shorts should be at length which promotes freedom of movement and participation in all school activities; recommended length is just above the knee.
- Year 12 students (only) will have the option to purchase and wear a personalised School Council approved senior jacket. The jacket will be available directly from the school
- Religious headwear may be worn by those required to do so for cultural reasons. Must be plain navy blue
- No visible body art or tattoos
- Facial hair is permitted if it is well groomed
- Extreme hair colours and/or extreme hairstyles are not permitted.
- Facial cosmetics may be worn discreetly and should not be noticeable
- Clear/ natural colour nail polish permitted only
- Middle School students may wear full PE uniform on days when a PE class is timetabled
- Students requiring a uniform pass must report to their sub school office before their first class of the day. The uniform pass is to be carried on their person for the duration of that day

## **Health and safety**

- Shoulder length or longer hair is to be tied back for all practical classes
- Appropriate footwear essential for all practical classes
- Jewellery to be removed as required for OH&S reasons (e.g. when playing sport)
- Nails must be at an appropriate length to ensure they do not interfere with students' ability to engage with school activities safely and fully
- School uniform hats must be worn in all PE classes for Terms 1 and 4
- Hats and beanies are not to be worn inside unless permission is granted

## **PURCHASE OF UNIFORMS**

The Glen Waverley Secondary College Uniform Shop is conducted by PSW Ltd and is located at: 342-350 Springvale Road Glen Waverley. Phone 9768 0335 <a href="https://www.psw.com.au">www.psw.com.au</a>

Permitted non-branded uniform items can be purchased from department stores, as long as these items are in line with uniform requirements. Please use this <u>link</u> to be directed to photos of acceptable college uniform.

Please refer to this link for families who would like to look for affordable department store options.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable. However, if you are facing difficulty meeting uniform costs the <u>Help with school costs and fees</u> page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the <u>Camps, Sports and Excursions Fund</u>, you may be eligible to access the Affordable School Uniform program through <u>State Schools' Relief</u>.

Please contact your child's Year Level Leader to discuss any challenges in sourcing appropriate uniform items and for information on support that we may be able to provide.

#### **IMPLEMENTATION**

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a discussion with the Year Level Leader will occur to discuss challenges and reasons for non-compliance. If non-compliance with the student dress code becomes a continued occurrence, the year level leader will call home. In this event, the school will continue to work with the student and family to support compliance with this policy. The student may also receive a consequence such as a lunchtime detention.

Measures taken by Glen Waverley Secondary College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

Glen Waverley Secondary College will ensure that this Student Dress Code and uniform item list is communicated to all families and students through Compass Newsfeed, our college website and student information packs upon enrolment. We will assist students who may be experiencing difficulties complying with this policy where possible.

## **EXEMPTIONS TO STUDENT DRESS CODE**

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply either in writing or in person to their child's Year Level Leader for an exemption to this Student Dress Code if:

- an aspect of the code:
  - o prevents students from being able to attend school or participate in school activities on the same terms as other students because of the <u>personal characteristics referred to in human rights and anti-discrimination requirements</u>
  - o offends a religious belief held by the student or parents/carers
  - prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code

When the college receives a request for an exemption, they will:

- · consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- request that the student and/or their parents/carers to support their application with evidence such as supporting documentation from a GP/ Physio

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

#### CONCERNS ABOUT THIS STUDENT DRESS CODE

Glen Waverley Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on the college website.

#### COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- available through Compass newsfeed
- discussed in student assemblies
- discussed at staff meetings as required
- included in transition and enrolment packs
- discussed at parent information nights/sessions

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

#### **FURTHER INFORMATION AND RESOURCES**

- Glen Waverley Secondary College Complaint Policy
- Glen Waverley Secondary College Student Wellbeing and Engagement Policy
- Glen Waverley Secondary College Inclusion and Diversity Policy
- Department of Education Student Dress Code
- Department of Education <u>Student Engagement</u>

#### POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- Surveys
- School Council
- Compass Newsfeed
- student meetings
- focus groups

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Consultation materials will be translated into community languages.

Policy last reviewed	December 2025
Approved by	School Council
Next scheduled review date	December 2029